



Together hope grows.

PAID TIME VS EVENT VOLUNTEERISM POLICY

- Grief's Journey will make every effort to provide free admission for its employees to the Annual Remembrance Walk, Comfort Food Classic, and Grief Awareness Conference.
- Hourly employees who work at special events shall be compensated only for time worked.
- Additional tickets must be purchased, if the employee wishes to bring guests. (Special accommodations may be requested/granted in advance on a case by case basis.)
- Although the time worked is paid, the Events Manager may from time to time request "volunteers" to take work shifts beyond their typical schedule and outside of their typical position description.

Adopted:

Amended: